

ARDROSS

FARM SHOP

...for food lovers!

We are looking for someone to maintain and progress our vegetable department. We are moving our farm towards regenerative agriculture practices and need someone with experience and vision to maintain and expand our current offering.

Position Description: To grow a wide variety of vegetables in order to supply the farm shop and ensure the first class presentation and quality of vegetables sold in the farm shop. Whilst also undertaking any other tasks which may arise on either the farm or in the shop.

Key accountabilities:

- Liaising with management to produce a cropping plan for the season.
- To grow plants required for the shop.
- Harvest and prepare fresh vegetables for the shop every morning.
- To present the fruit and vegetables in the farm shop to maximise sales.
- To maintain tools, machinery and work areas to a high standard.

Primary objectives:

Liaising with management to plan a cropping program for the season ahead

- To ensure that all plants are being planted at the correct intervals in both the field and the poly-tunnel.
- To ensure rotation of plants in the poly-tunnel to minimum time before planting out.

To grow plants required for the shop

- To liaise with management to ensure the land has been cultivated and is suitable for plants when needed.
- Sow seeds either in trays, for transplanting or directly into the fields at time periods reflecting the cropping program.
- To water and feed the plants to ensure they are of a high standard.
- To liaise with management so transplanting occurs at appropriate times.
- To note any growing or other problems to report to management so appropriate action can be taken.

Harvest and prepare fresh vegetables for the shop every morning

- To walk the field weekly and harvest any vegetables that are ready.
- Assess what vegetables are of a suitable quality to be presented in the farm shop from the previous day. Ensure they are checked and trimmed before returning to shop.
- Dispose of any unsuitable vegetables in the composting box provided.
- To check and trim any fruit or vegetables delivered by wholesaler and reject where it doesn't meet company standards. Note box weights for shop manager/supervisor.
- To ensure baskets are clean and presentable before replacing vegetables.

To present the fruit and vegetables in the farm shop to maximise sales

- To ensure fruit and vegetable table is finished by 9am.
- To check produce on tables regularly throughout the day and dispose of anything that isn't up to company standards.
- To ensure all baskets are as full as possible to create an eye catching display for the customer.
- To ensure no substandard vegetables are present in the shop at any time.

- To assess quality of veg according to the seasons and liaise with management with regard to stopping last season's fruit and vegetables before customers are aware of quality problems.

To maintain tools, machinery and work areas to a high standard

- To clean and maintain any equipment or machinery used.
- To ensure all work areas are clean and tidy and where applicable meet environmental health standards.
- To report any breakages or improvements needed to management.